



# KRISH KANDIAH

- SOCIAL ENTREPRENEUR
- BROADCASTER, AUTHOR & SPEAKER
- FOUNDER, THE SANCTUARY FOUNDATION

Twitter: @krishk

Instagram: @krishkandiah

LinkedIn: <https://www.linkedin.com/in/krishkandiah/>

Dr. Krish Kandiah is a social entrepreneur with a vision to help solve some of society's seemingly intractable problems through building partnerships across civil society, faith communities, government and philanthropy. He is the founder of The Sanctuary Foundation, a charity supporting refugees to find welcome, work and worthwhile housing in the UK. Krish is widely recognised as an expert in refugee resettlement, child welfare reform, educational innovation and civil society mobilisation. He also serves as the chair of the UK government's Adoption and Special Guardianship Leadership Board, where he brings strategic leadership to the finding of permanent loving families for children in the care system. He is a birth parent, foster parent, adoptive parent, and advocate for vulnerable children globally.

## **The Hope** **PARADOX**

In this session, Dr. Kandiah reminds us that hope is most powerful when circumstances are most difficult, when times are most uncertain and when positive outcomes are least expected.

As hope is most precarious in a crisis, how can leaders increase their hope when it is most needed? Krish suggests five ideas to lead more hopefully.

### Outline

- A need for hope
- Take advice from the future
- Celebrate progress, not just performance
- Catch people doing something right
- Place your hope where it belongs
- Pursue radical opportunism
- What you do matters

1. In what aspect of your life or leadership do you feel the need to refresh your hope?
2. Among the ideas presented by Dr. Kandiah, which one do you believe would best apply to your current situation? Choose from the following options and answer the corresponding questions:

**Take advice from the future:**

- With whom could you establish an intentional relationship to learn from his/her life wisdom and invigorate your sense of hope for the future?
- When will you invite him/her?
- Outline the invitation below, expressing why you would appreciate this person to become a mentor for you.

**Celebrate progress, not just performance:**

- Reflect on your journey and identify the progress you have made so far.
- How does this progress contribute to refresh your hope today?

**Catch people doing something right:**

- What good or right things have the people around you been doing?
- How has this positively impacted your life and leadership?
- How can you share these positive incidents in a way that recognizes people and inspires both yourself and others?

**Put your hope where it truly belongs.**

- What or whom have you put your hope in?
- Does this thing or person have the capacity to truly sustain your expectations and hopes?
- How does transferring your hope entirely to God change your behavior?
- What steps are you willing to take to transfer your hope from things and people, directing it solely towards God?

## TAKING ACTION

*What initial action  
will you take to  
refresh your hope?*